

Florida Commission on Human Relations - Frequently Asked Questions

Q. How does the Florida Commission on Human Relations (FCHR) offer protection to individuals?

A. FCHR accepts complaints from persons who reasonably feel they have been discriminated against, in the areas of housing, employment, and public accommodations. In addition, the Commission may, on its own, initiate a complaint based on reliable information that any person or business has been, or is engaged in a discriminatory practice.

Q. When may a person file a complaint of discrimination?

A. If you feel you have been a victim of discrimination, you should file immediately, but no later than 365 days from the date of discrimination, ^{(or} the date upon which you learned that a discriminatory action was taken. Housing complaints must be filed within one year of the alleged discrimination.

↑
"OR"
not
"AND."
(Bobby)

Q. What happens when investigation is complete?

A. The investigator makes a recommendation. The Commission's Executive Director then issues a determination indicating whether or not there is sufficient evidence to find reasonable cause to believe that a discriminatory act has taken place. Notification of the determination will include instructions on how to seek the remedies provided for under the law, which may include a hearing before the Division of Administrative Hearings (DOAH), or a civil action.
